

(Senior) Agile Coach (m/f/d)

Within start-up-like structures, we provide services to our customers in the automotive, aerospace and consumer goods sectors in a dynamic market. The business is built on materials, system solutions, components and services in the 3D printing sector and we work closely with global research platforms as well as BASF application technicians and cooperate with research institutes, universities, startups and industrial partners.



LOCATION
Heidelberg, DE



COMPANY
BASF 3D Printing Solutions GmbH



WORKING HOURS
Full-time



CONTRACT TYPE
Permanent



WORKING AREA
Administration & Office Support



REFERENCE CODE
EN60496221_ONLE_1

RESPONSIBILITIES

- In the role as an Agile Coach, you support the cultural change and promote the mindset towards an agile organization on all flight levels (from vision & mission to frameworks and methods).
- o You question grown structures and ways of working by considering the principles and values of agile working.
 - o You contribute to the development of concepts for customer-centric product management, organizational structures for digital business models, products, services, tech and processes.
 - o Your spheres of influence range from marketing, finance, people & culture as well as production to cross-functional product teams - always with the goal to drive business agility in line with our strategy execution.
 - o Furthermore, you are co-responsible for community building, transformation architecture design and agile project management.
 - o Coaching and training of teams, managers and the director-level for a successful change process is also part of your role as well as helping them in their new roles.

QUALIFICATIONS

- o university degree in Economics, Organizational Development, Innovation Management, or any related field of study
- o ideally several years of experience as Agile Consultant, (Enterprise) Agile Coach, Innovation Coach, Product Owner, or Scrum Master ideally in consultancy, corporate or fintech
- o You are familiar with agile techniques (e. g. Design Thinking, Scrum, Lean Startup, Evidence-based management, Agile Maturity Assessment, OKR)
- o practical experience with Scaled Agile Frameworks (e. g. Less, SAFe, Scrum of Scrums) and in organizational design & development. For sure, you are proficient in facilitating ceremonies such as planning, retro, review and workshops
- o experience in systemic coaching of individuals and teams in dual-operating-organizational structures. You're capable of taking on different perspectives to empower teams into high-performing teams
- o pragmatic hands-on mentality and a high level of motivation to shape a modern organization from scratch
- o willingness to travel and fluent language skills in German and English

BENEFITS

- o Health and wellbeing programs to help you achieve better health and work-life balance.
- o International assignments where you will build networks and experience different cultures.
- o Flexible work arrangements so that you can balance your working life and private life.
- o A secure work environment because your health, safety and wellbeing is always our top priority.

ABOUT US

Do you have any questions about the application process or the position? Please reach out to: Yulia Elke Haars, yulia.haars@basf.com, Tel.:+49 30-200556107

First information about our application process can be found here: <http://on.basf.com/applicationprocess>.

Together we can accomplish everything. Through the power of connected minds.

We are looking forward to your online application at www.basf.com/jobs.

We are happy to answer your questions: Email jobs@basf.com | Tel 00800 33 0000 33



We create chemistry

BASF 3D Printing Solutions GmbH, headquartered in Heidelberg, Germany, is a 100% subsidiary of BASF New Business GmbH. It focuses on establishing and expanding the business under the Forward AM brand with advanced materials, system solutions, components and services in the field of 3D printing. To serve customers in the dynamic 3D printing market, BASF 3D Printing Solutions is organized into startup-like structures. It cooperates closely with the global research platforms and application technologies of various departments at BASF and with research institutes, universities, startups and industrial partners. For further information please visit: www.forward-am.com

At BASF, the chemistry is right. Because we are counting on innovative solutions, on sustainable actions, and on connected thinking. And on you. Become a part of our formula for success and develop the future with us - in a global team that embraces diversity and equal opportunities irrespective of gender, age, origin, sexual orientation, disability or belief.

Please note that we do not return paper applications including folders. Please submit copies only and no original documents.

Please upload the documents, summarized in a PDF if possible.

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We are happy to answer your questions: Email jobs@basf.com | Tel 00800 33 0000 33